

HUGOTON USD 210 SALARY SCHEDULE 2011-2012

Salary Steps	BS	BS+12	BS+24	MS	MS+12	MS+24	MS+36	MS+48	Salary Steps
1	\$ 36,881	\$ 37,315	\$ 37,749	\$ 39,755	\$ 40,189	\$ 40,623	\$ 41,353	\$ 42,088	1
2	\$ 37,137	\$ 37,571	\$ 38,005	\$ 40,011	\$ 40,445	\$ 40,879	\$ 41,609	\$ 42,344	2
3	\$ 37,393	\$ 37,827	\$ 38,261	\$ 40,267	\$ 40,701	\$ 41,135	\$ 41,865	\$ 42,600	3
4	\$ 37,720	\$ 38,154	\$ 38,588	\$ 40,594	\$ 41,028	\$ 41,462	\$ 42,192	\$ 42,927	4
5	\$ 38,139	\$ 38,573	\$ 39,007	\$ 41,013	\$ 41,447	\$ 41,881	\$ 42,611	\$ 43,346	5
6	\$ 38,558	\$ 38,992	\$ 39,426	\$ 41,432	\$ 41,866	\$ 42,300	\$ 43,030	\$ 43,765	6
7	\$ 38,977	\$ 39,411	\$ 39,845	\$ 41,851	\$ 42,285	\$ 42,719	\$ 43,449	\$ 44,184	7
8	\$ 39,396	\$ 39,830	\$ 40,264	\$ 42,270	\$ 42,704	\$ 43,138	\$ 43,868	\$ 44,603	8
9		\$ 40,249	\$ 40,683	\$ 42,689	\$ 43,123	\$ 43,557	\$ 44,287	\$ 45,022	9
10		\$ 40,770	\$ 41,204	\$ 43,210	\$ 43,644	\$ 44,078	\$ 44,808	\$ 45,543	10
11		\$ 41,189	\$ 41,623	\$ 43,629	\$ 44,063	\$ 44,497	\$ 45,227	\$ 45,962	11
12		\$ 41,608	\$ 42,042	\$ 44,048	\$ 44,482	\$ 44,916	\$ 45,646	\$ 46,381	12
13			\$ 42,461	\$ 44,467	\$ 44,901	\$ 45,335	\$ 46,065	\$ 46,800	13
14			\$ 42,880	\$ 44,886	\$ 45,320	\$ 45,754	\$ 46,484	\$ 47,219	14
15				\$ 45,407	\$ 45,841	\$ 46,275	\$ 47,005	\$ 47,740	15
16				\$ 45,826	\$ 46,260	\$ 46,694	\$ 47,424	\$ 48,159	16
17				\$ 46,245	\$ 46,679	\$ 47,113	\$ 47,843	\$ 48,578	17
18				\$ 46,664	\$ 47,098	\$ 47,532	\$ 48,262	\$ 48,997	18
19				\$ 47,083	\$ 47,517	\$ 47,951	\$ 48,681	\$ 49,416	19
20				\$ 47,502	\$ 47,936	\$ 48,370	\$ 49,100	\$ 49,835	20
21					\$ 48,355	\$ 48,789	\$ 49,519	\$ 50,254	21
22					\$ 48,774	\$ 49,208	\$ 49,938	\$ 50,673	22
23					\$ 49,193	\$ 49,627	\$ 50,357	\$ 51,092	23
24	Step 2	\$ 256			\$ 49,612	\$ 50,046	\$ 50,776	\$ 51,511	24
25	Step 3	\$ 256				\$ 50,465	\$ 51,195	\$ 51,930	25
26	Step 4	\$ 327				\$ 50,884	\$ 51,614	\$ 52,349	26
27	Step 10	\$ 521				\$ 51,303	\$ 52,033	\$ 52,768	27
28	Step 15	\$ 521					\$ 52,452	\$ 53,187	28
29	All Others	\$ 419					\$ 52,871	\$ 53,606	29
30								\$ 54,025	30
31								\$ 54,444	31

Athletic/Cheer Years of Experience Dollar Amounts 2011-2012

\$ 36,881	BASE
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2010-2011 Years Exper.	Start % 13.00%	Start % 11.00%	Start % 10.00%	Start % 8.00%	Start % 7.00%	Start % 6.00%	Start % 5.50%	Start % 5.00%	Start % 4.00%	Start % 3.50%	Start % 3.00%	2010-2011 Years of Eper.
1	13.25%	11.25%	10.25%	8.25%	7.25%	6.25%	5.75%	5.25%	4.25%	3.75%	3.25%	1
2	13.50%	11.50%	10.50%	8.50%	7.50%	6.50%	6.00%	5.50%	4.50%	4.00%	3.50%	2
3	14.00%	12.00%	11.00%	9.00%	8.00%	7.00%	6.50%	6.00%	5.00%	4.50%	4.00%	3
4	14.50%	12.50%	11.50%	9.50%	8.50%	7.50%	7.00%	6.50%	5.50%	5.00%	4.50%	4
5	15.00%	13.00%	12.00%	10.00%	9.00%	8.00%	7.50%	7.00%	6.00%	5.50%	5.00%	5
6	15.50%	13.50%	12.50%	10.50%	9.50%	8.50%	8.00%	7.50%	6.50%	6.00%	5.50%	6
7	16.00%	14.00%	13.00%	11.00%	10.00%	9.00%	8.50%	8.00%	7.00%	6.50%	6.00%	7
8	16.50%	14.50%	13.50%	11.50%	10.50%	9.50%	9.00%	8.50%	7.50%	7.00%	6.50%	8
9	17.00%	15.00%	14.00%	12.00%	11.00%	10.00%	9.50%	9.00%	8.00%	7.50%	7.00%	9
10	17.50%	15.50%	14.50%	12.50%	11.50%	10.50%	10.00%	9.50%	8.50%	8.00%	7.50%	10
11	18.00%	16.00%	15.00%	13.00%	12.00%	11.00%	10.50%	10.00%	9.00%	8.50%	8.00%	11
12	18.50%	16.50%	15.50%	13.50%	12.50%	11.50%	11.00%	10.50%	9.50%	9.00%	8.50%	12
13	19.00%	17.00%	16.00%	14.00%	13.00%	12.00%	11.50%	11.00%	10.00%	9.50%	9.00%	13
14	19.50%	17.50%	16.50%	14.50%	13.50%	12.50%	12.00%	11.50%	10.50%	10.00%	9.50%	14
15	20.00%	18.00%	17.00%	15.00%	14.00%	13.00%	12.50%	12.00%	11.00%	10.50%	10.00%	15
0	\$ 4,795	\$ 4,057	\$ 3,688	\$ 2,950	\$ 2,582	\$ 2,213	\$ 2,028	\$ 1,844	\$ 1,475	\$ 1,291	\$ 1,106	0
1	\$ 4,887	\$ 4,149	\$ 3,780	\$ 3,043	\$ 2,674	\$ 2,305	\$ 2,121	\$ 1,936	\$ 1,567	\$ 1,383	\$ 1,199	1
2	\$ 4,979	\$ 4,241	\$ 3,873	\$ 3,135	\$ 2,766	\$ 2,397	\$ 2,213	\$ 2,028	\$ 1,660	\$ 1,475	\$ 1,291	2
3	\$ 5,163	\$ 4,426	\$ 4,057	\$ 3,319	\$ 2,950	\$ 2,582	\$ 2,397	\$ 2,213	\$ 1,844	\$ 1,660	\$ 1,475	3
4	\$ 5,348	\$ 4,610	\$ 4,241	\$ 3,504	\$ 3,135	\$ 2,766	\$ 2,582	\$ 2,397	\$ 2,028	\$ 1,844	\$ 1,660	4
5	\$ 5,532	\$ 4,795	\$ 4,426	\$ 3,688	\$ 3,319	\$ 2,950	\$ 2,766	\$ 2,582	\$ 2,213	\$ 2,028	\$ 1,844	5
6	\$ 5,717	\$ 4,979	\$ 4,610	\$ 3,873	\$ 3,504	\$ 3,135	\$ 2,950	\$ 2,766	\$ 2,397	\$ 2,213	\$ 2,028	6
7	\$ 5,901	\$ 5,163	\$ 4,795	\$ 4,057	\$ 3,688	\$ 3,319	\$ 3,135	\$ 2,950	\$ 2,582	\$ 2,397	\$ 2,213	7
8	\$ 6,085	\$ 5,348	\$ 4,979	\$ 4,241	\$ 3,873	\$ 3,504	\$ 3,319	\$ 3,135	\$ 2,766	\$ 2,582	\$ 2,397	8
9	\$ 6,270	\$ 5,532	\$ 5,163	\$ 4,426	\$ 4,057	\$ 3,688	\$ 3,504	\$ 3,319	\$ 2,950	\$ 2,766	\$ 2,582	9
10	\$ 6,454	\$ 5,717	\$ 5,348	\$ 4,610	\$ 4,241	\$ 3,873	\$ 3,688	\$ 3,504	\$ 3,135	\$ 2,950	\$ 2,766	10
11	\$ 6,639	\$ 5,901	\$ 5,532	\$ 4,795	\$ 4,426	\$ 4,057	\$ 3,873	\$ 3,688	\$ 3,319	\$ 3,135	\$ 2,950	11
12	\$ 6,823	\$ 6,085	\$ 5,717	\$ 4,979	\$ 4,610	\$ 4,241	\$ 4,057	\$ 3,873	\$ 3,504	\$ 3,319	\$ 3,135	12
13	\$ 7,007	\$ 6,270	\$ 5,901	\$ 5,163	\$ 4,795	\$ 4,426	\$ 4,241	\$ 4,057	\$ 3,688	\$ 3,504	\$ 3,319	13
14	\$ 7,192	\$ 6,454	\$ 6,085	\$ 5,348	\$ 4,979	\$ 4,610	\$ 4,426	\$ 4,241	\$ 3,873	\$ 3,688	\$ 3,504	14
15	\$ 7,376	\$ 6,639	\$ 6,270	\$ 5,532	\$ 5,163	\$ 4,795	\$ 4,610	\$ 4,426	\$ 4,057	\$ 3,873	\$ 3,688	15

High School Head Coaches 15 years of experience maximum.

Middle School Head Coaches 12 years of experience maximum.

All Asst. Coaches and Sponsors 10 years of experience maximum.

Middle/High School Supplemental Athletic/Cheer Salary Schedule 2011 - 2012

13%	11%	10%	8%	7%	6%	5.50%	5%	4%	3.50%	3%
HS HD Football	HS HD Volleyball	HD Baseball	Assoc HS Asst Track	HD Golf	All MS HD Coaches	HS BB Cheer	Asst Golf	MS Asst FB/BB/VB/WR	MS BB Cheer	MS FB Cheer
HS HD Basketball		HD Softball	Assoc MS Asst Track	HS Asst Volleyball	All Asst Track	Dance	HS FB Cheer			
HS HD Wrestling		HD Track	HS Asst Football		Asst Cross Country		HS WR Cheer			
		HD X Country	HS Asst Basketball		Asst Baseball					
			HS Asst. Wrestling		Asst Softball					

Years of Exp. % Inc./ Yr

0	BASE
1	0.25
2	0.25
3	0.50
4	0.50
5	0.50
6	0.50
7	0.50
8	0.50
9	0.50
10	0.50
11	0.50
12	0.50
13	0.50
14	0.50
15	0.50

CAPS ON YEARS OF EXPERIENCE

HIGH SCHOOL HEAD COACHES Up to 15 year experience
HIGH SCHOOL ASST. COACHES Up to 10 year experience
MIDDLE SCHOOL HEAD COACHES Up to 12 year experience
MIDDLE SCHOOL ASST. COACHES Up to 15 year experience

\$500 Cap put on positions that experience a wage cut.

All USD 210 coaches will be grandfathered in at the 2010/2011 leve.

HUGOTON USD 210
2011 - 2012 SUPPLEMENTAL SALARY SCHEDULE

Base - \$ 36,881.00

<u>High School Athletics</u>	<u>School</u>	<u>Percentage</u>	<u>Amount</u>
Head Football	High School	13.00%	\$ 4,795
Asst. Football	High School	8.00%	\$ 2,950
Head Basketball	High School	13.00%	\$ 4,795
Asst. Basketball	High School	8.00%	\$ 2,950
Head Wrestling	High School	13.00%	\$ 4,795
Asst. Wrestling	High School	8.00%	\$ 2,950
Head Volleyball	High School	11.00%	\$ 4,057
Asst. Volleyball	High School	7.00%	\$ 2,582
Head Baseball	High School	10.00%	\$ 3,688
Asst. Baseball	High School	6.00%	\$ 2,213
Head Softball	High School	10.00%	\$ 3,688
Asst. Softball	High School	6.00%	\$ 2,213
Head Golf	High School	7.00%	\$ 2,582
Asst. Golf	High School	5.00%	\$ 1,844
Head Cross Country	High & Middle School	10.00%	\$ 3,688
Asst. Cross Country	High & Middle School	6.00%	\$ 2,213
Head Track	High & Middle School	10.00%	\$ 3,688
Assoc. Asst. Track	High School	8.00%	\$ 2,950
Assoc. Asst. Track	Middle School	8.00%	\$ 2,950
Asst. Track	High & Middle School	6.00%	\$ 2,213
Cheerleader - Football	High School	5.00%	\$ 1,844
Cheerleader - Basketball	High School	5.50%	\$ 2,028
Cheerleader - Wrestling	High School	5.00%	\$ 1,844
Drill Team/Dance Sponsor	High School	5.50%	\$ 2,028
Red and Blue Classic Director	High School	2.23%	\$ 822

Summer Weights	High School		\$	3,000
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Middle School Athletics

Head Football	Middle School	6.00%	\$	2,213
Asst. Football	Middle School	4.00%	\$	1,475
Head Basketball	Middle School	6.00%	\$	2,213
Asst. Basketball	Middle School	4.00%	\$	1,475
Head Volleyball	Middle School	6.00%	\$	2,213
Asst. Volleyball	Middle School	4.00%	\$	1,475
Head Wrestling	Middle School	6.00%	\$	2,213
Asst. Wrestling	Middle School	4.00%	\$	1,475
Cheerleader-Football	Middle School	3.00%	\$	1,106
Cherrleader -Basketball	Middle School	3.50%	\$	1,291
Cheerleader-Wrestling	Middle School	3.50%	\$	1,291

High School Academic

Debate	High School		\$	2,550	
Forensics	High School		\$	1,950	
FBLA	High School		\$	1,000	
FFA	High School		\$	2,500	
Concessions	High School		\$	2,000	
Journalism	High School		\$	1,500	
Instrumental Music	High School		\$	3,500	
Vocal Music	High School		\$	2,500	
Scholar Bowl	High School		\$	1,500	
All School Musical/Play	High School		\$	3,000	
Freshman Sponsor	High School		\$	300	1/2 per sponsor
Sophomore Sponsor	High School		\$	500	1/2 per sponsor
Junior Sponsor	High School		\$	3,600	1/3 per sponsor
Senior Sponsor	High School		\$	1,600	1/2 per sponsor
National Honor Society	High School		\$	1,200	
Student Council	High School		\$	1,700	
Web Page District	High School		\$	1,603	

Yearbook

High School

Houly

Middle School Academic

Student Council

Middle School

\$ 1,500

Quiz Bowl

Middle School

\$ 1,200

Yearbook

Middle School

\$ 1,000

Science Fair

Middle School

\$ 500

Elementary School

Honor Choir

Elementary School

\$ 2,000

Yearbook

Elementary School

\$ 500

Spelling Bee Sponsor

Elementary School

\$ 100